

PENSION COMMITTEE
REGULAR MEETING
OCTOBER 28, 2010 TOWN HALL 9:00 A.M.

CALL TO ORDER: The meeting was called to order at 9:00 AM.

MEMBERS PRESENT: Bill Kirkpatrick, chair; George Warner and Ham Wilson members; Kim Doherty-Marcotte, Somers CFO; and Tom Forma, Merrill Lynch,

APPROVAL OF MINUTES OF REGULAR MEETING OF 7/29/10: Minutes of the Regular Meeting of 7/29/10 were approved as written.

PROGRESS ON CHANGES IN THE TOWN PLAN:

A meeting has been scheduled with Consultant Linda Savitsky for Wednesday, November 17 at 9:00 AM at Town Hall. Our committee wishes to address the following:

- Defined Benefit, Defined Contribution or a hybrid plan advantages
- Elimination of the lump-sum cashout option
- Increase in length of service for benefit accrual
- Increase in the employee contributions

UPDATE ON RETIREMENTS: At this time, no employees have indicated interest in retiring in the near future. Kim Marcotte will provide the Committee with a list of those eligible along with their length of their service.

INVESTMENT REVIEW AND DECISIONS FOR THE TOWN FUND:

Tom Forma reviewed our investments and performance with special emphasis on the bond and preferred stocks in order to increase returns without significant increase in risk. Information on REIT mutual funds will be discussed at our next meeting. All investment managers have performed adequately and the Fund has a total returned of 5.4% year-to-date. No action was taken at this time.

INVESTMENT REVIEW AND DECISIONS FOR FIRE DEPARTMENT PLAN:

The Committee reviewed the investments for the Fire Department. Its year-to-date performance is slightly better than the Town Plan. It was moved, seconded, and unanimously decided to move \$12,000 from the Value Index Fund to the Total International Stock Fund at Vanguard.

REGULAR MEETING SCHEDULE FOR 2011:

The Committee voted the following schedule for 2011 regular meetings: January 27, April 28, July 28, and October 29. All meetings will be at 9:00 AM in Town Hall.

NEW BUSINESS: The Committee will develop a list of possible candidates as potential members of this committee.

ADJOURNMENT: The meeting was adjourned at 10:17 AM.

Respectfully submitted,

Hamline C. Wilson,
Clerk